

Judy Spires, President  
Acme Markets Inc.  
75 Valley Stream Parkway  
Malvern, PA 19355



Dear Ms. Spires:

On behalf of the 60,000 plus IBEW members that work and live in Eastern PA and NJ I am writing you in support of the Acme workers who are members of UFCW local 1776. It is my understanding that Acme has threatened to terminate the existing collective bargaining agreement with local 1776 and unilaterally impose a last, best and final offer essentially locking out their employees. Please know that the IBEW has always appreciated and valued our own relationship with Acme and I am very disturbed by the potential prospect of Acme locking out our Brothers and Sisters of local 1776. I know that local 1776 members are willing to stay on the job under their current contract while negotiations proceed on a new contract. With that in mind I urge you to use every measure to return to the bargaining table and work toward a fair and equitable agreement.

Please know that while we value our relationship with Acme we also value our solidarity with the UFCW and choosing between them is not something that our members would look forward to; however, as a union family we will support our Brothers and Sisters. Let me close by saying that we will always encourage our members to shop and do business with those who treat their workers in a fair and equitable manner preferably under a collective bargaining agreement. Acme has had a long history of treating their workers fairly especially when compared to your competition. I would hate to see that record tarnished by short sighted decisions that may cause irreparable harm to your employees and to Acme's reputation.

Thank you for consideration of my thoughts on this matter and I sincerely hope that both parties return to the bargaining table and reach a mutually equitable agreement soon.

Sincerely,

*Donald C. Siegel*  
*International Vice President*

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