

United Steelworkers District 10 Conference  
Thursday June 25, 2009  
A Resolution in support of UFCW Local 1776 and their fight for the rights of the  
Workers at ACME Markets

Whereas Supervalu Inc. (ACME Markets) is threatening to implement a contract rather than bargain in good faith with UFCW Local 1776 and the Union Members.

Whereas the workers of ACME Markets deserve a fair contract and not the concessions that Management is trying to force on the Union, a result of the Managements greed and poor decision making.

Whereas the Members of Local 1776 will have the support of United Steelworkers District 10 and its members through this fight, we will stop shopping at ACME Markets if a fair contract is not negotiated and we will support our Brothers and Sisters on the Picket line and this fight will be a fight for all workers rights.

Whereas the proposals that ACME Management has proposed are direct and deliberate attacks on all Union Members that result in family hardships and penalize our communities.

These proposals include:

1. No wage increase for 4 years.
2. Deep cuts to pension benefits.
3. Elimination of premium pay for Sunday work.
4. Reduce the company's contribution to the employee's healthcare by 22% the first year of the contract.
5. The company wants the right to outsource the Members work, which will result in the elimination of full time workers.
6. Elimination of retiree healthcare coverage, reduction in healthcare coverage for families and increased prescription co-pays.

Be it Resolved that United Steelworkers District 10 members urge ACME Markets to return to the bargaining table and we will notify both the Company and UFCW 1776 that we will stand up in support of the Union Members of Local 1776 in the fight for their rights at ACME Markets.